

## EmpCenter 9.7.0.2 by Workforce

Employee and Supervisor Upgrade Training

April 6 & 7, 2015

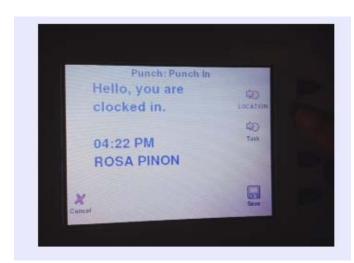


#### **Two New Systems**

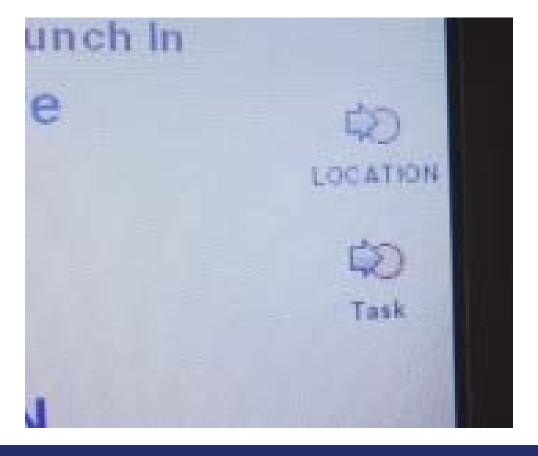
- The clock software
  - Look and functionality almost identical
- EmpCenter Software internet application
  - Many screen layout changes
  - Some product enhancements



# Persons working a different job have different sequence at clock



Chose the Task prior to the Location

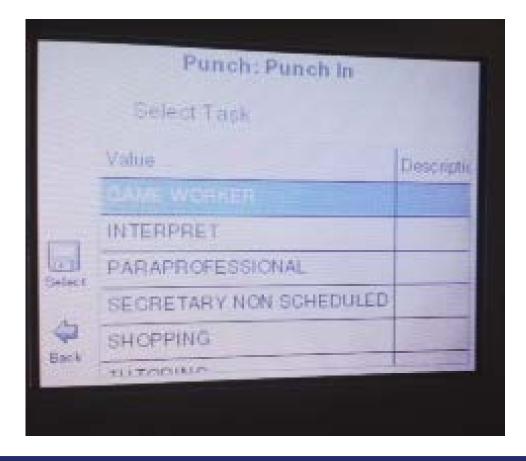




### **Select your Task**

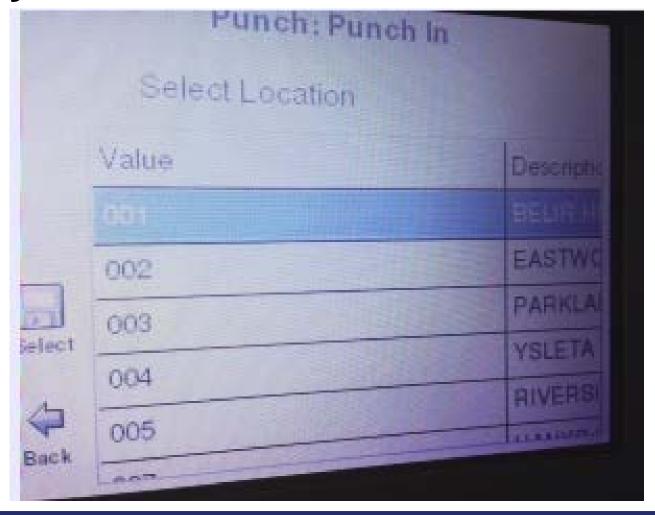
We have created task lists for certain departments or

positions.





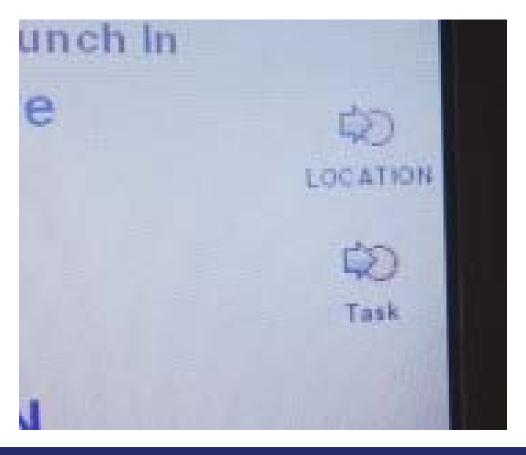
#### **Select your Location**





# Persons working a different job have different sequence at clock

Chose the Task prior to the Location





#### Logging into EmpCenter – old screen

#### YSLETA Independent School District Production

User ID:	
Password:	
	Login

Forgot Your Password?

English | Español | Français

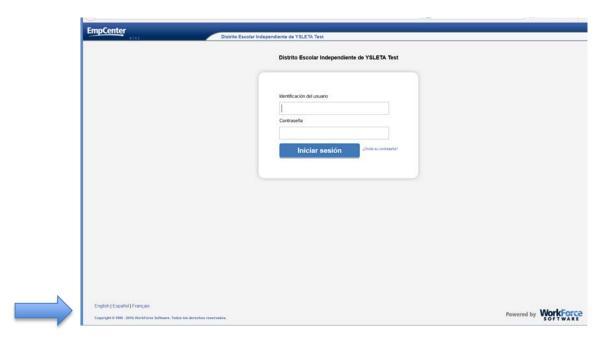
Copyright © 1999 - 2015; WorkForce Software, Inc. All rights reserved.



### Logging into EmpCenter – New Screen

Web Address:

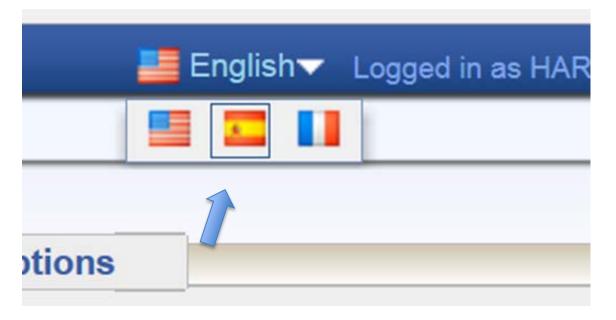
https://empcenter.yisd.net/workforce/Logon.do



The Log in screen is much larger and the choice for the language preference is very small in the bottom left corner.



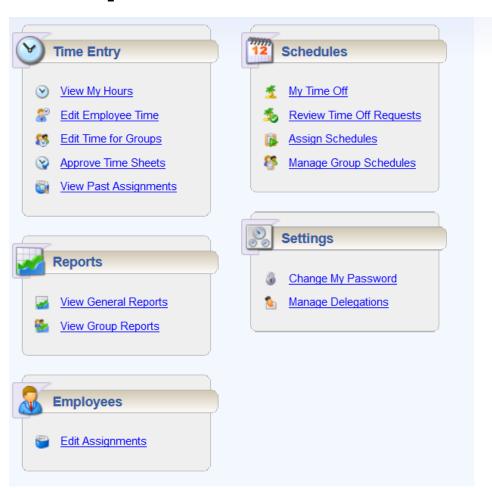
#### **Logging into EmpCenter – New Screen**



If you miss the language choice, there is a new feature that on ANY screen, top right hand corner, you can switch languages. Look for Spanish Flag to change to Español.



#### Supervisor Dashboard – Old Screen



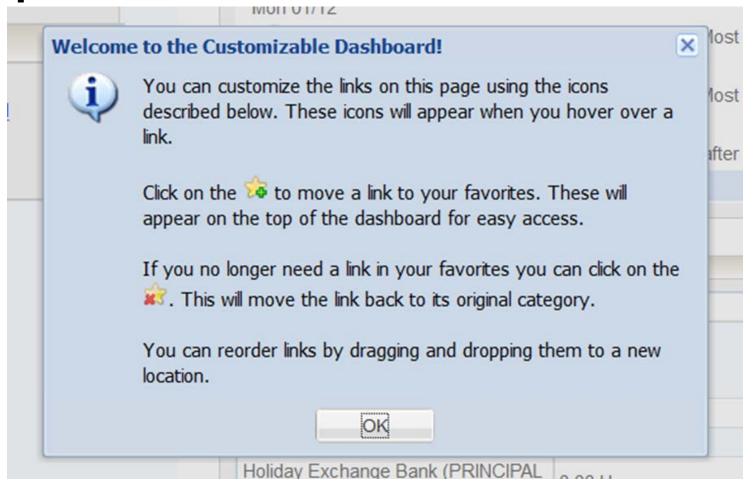
Bank Balances	
Catastrophic Illness Bank	0 Hours
Comp Time Earned Bank	0 Hours
Holiday Exchange Bank	0 Hours
Life Threatening Illness Bank	0 Hours
Military Duty Bank	0 Hours
Non Duty Days Bank	40.5 Hours
Sick Local Bank	3.5 Hours
State Personal Bank	19.5 Hours
State Personal Grandfathered Bank	0 Hours
Vacation Bank	0 Hours
Work Day Bank	164 Days

Time Off Request			
Details	Status	Date	^
(DIRECTOR PAYROLL)	Approved	06/01/2015 - 06/02/2015	
(DIRECTOR PAYROLL)	Approved	05/27/2015 - 05/29/2015	
(DIRECTOR PAYROLL)	Approved	04/10/2015	
(DIRECTOR PAYROLL)	Approved	04/08/2015	
(DIRECTOR PAYROLL)	Approved	03/26/2015	
TO KATHLEEN TURNER			

No Configuration Allowed

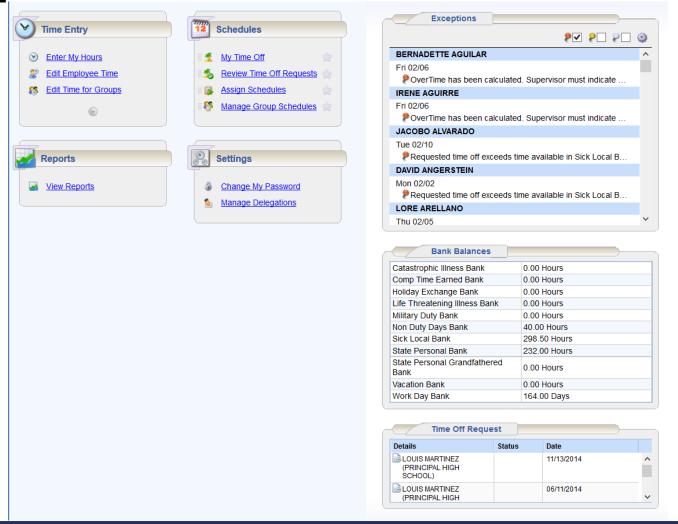


#### Supervisor Dashboard - New Screen



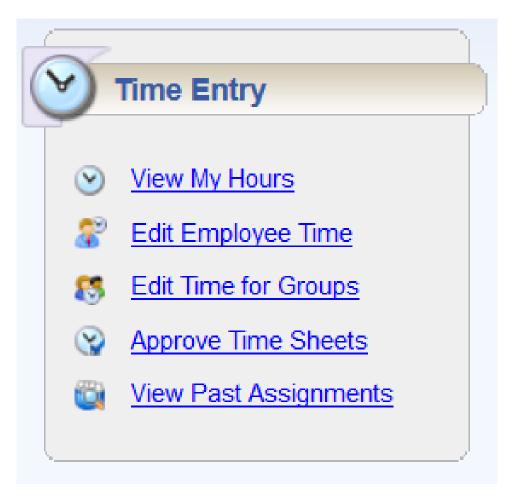


#### Supervisor Dashboard – New Screen





### **Time Entry Block - no change**





### **Reports Block**

Old



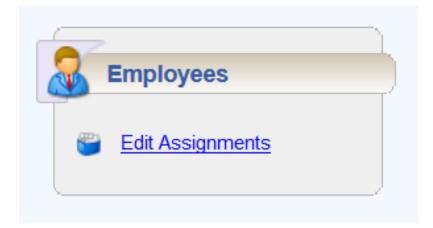
New





#### **Employees Block**

Old



#### New

- No longer available to any employee, timekeeper or supervisor
- Contains information uploaded from Human Resources / Munis application
- Editing is done only by SuperUser and Administrator Access

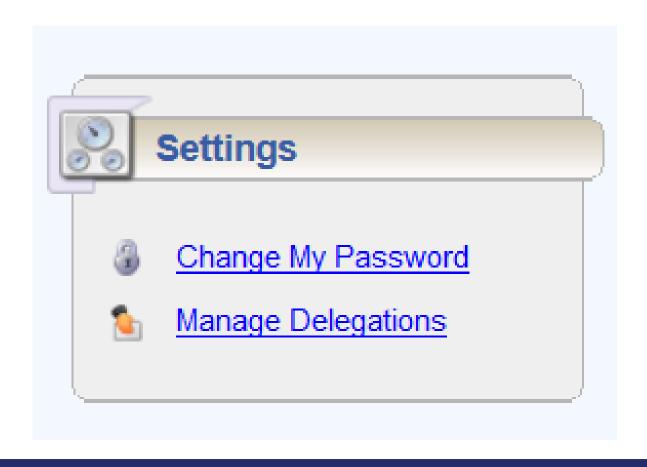


#### Schedules Block – no change



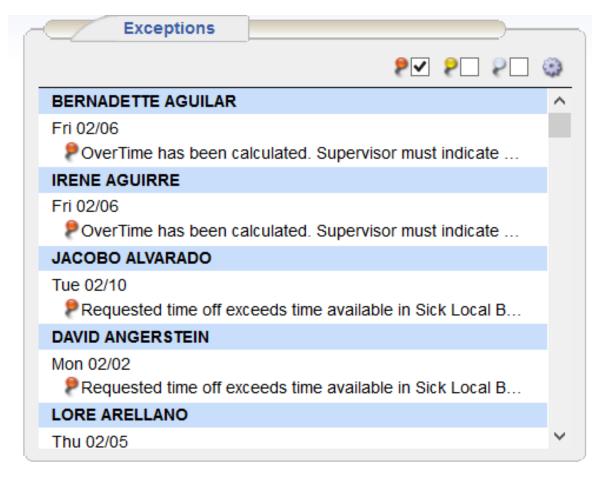


### Settings Block – no change





#### **Exceptions Block – NEW Feature**



We will learn how to configure this in a moment



#### Bank Balances Block – no changes

Bank Balances	
Catastrophic Illness Bank	0 Hours
Comp Time Earned Bank	0 Hours
Holiday Exchange Bank	0 Hours
Life Threatening Illness Bank	0 Hours
Military Duty Bank	0 Hours
Non Duty Days Bank	40.5 Hours
Sick Local Bank	3.5 Hours
State Personal Bank	19.5 Hours
State Personal Grandfathered Bank	0 Hours
Vacation Bank	0 Hours
Work Day Bank	164 Days

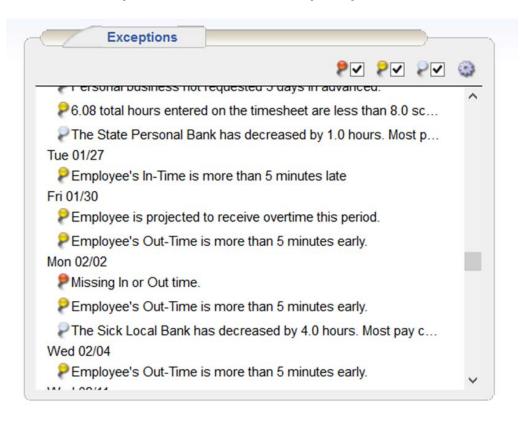


#### Time Off Request Block – no changes

Time Off Request			
Details	Status	Date	^
(DIRECTOR PAYROLL)	Approved	06/01/2015 - 06/02/2015	
(DIRECTOR PAYROLL)	Approved	05/27/2015 - 05/29/2015	
(DIRECTOR PAYROLL)	Approved	04/10/2015	
1 KATHLEEN TURNER	Approved	04/08/2015	

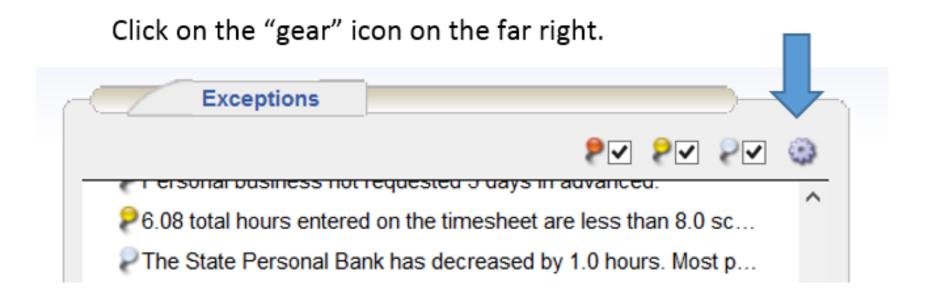


Defining the Exceptions that Display 1 of 5



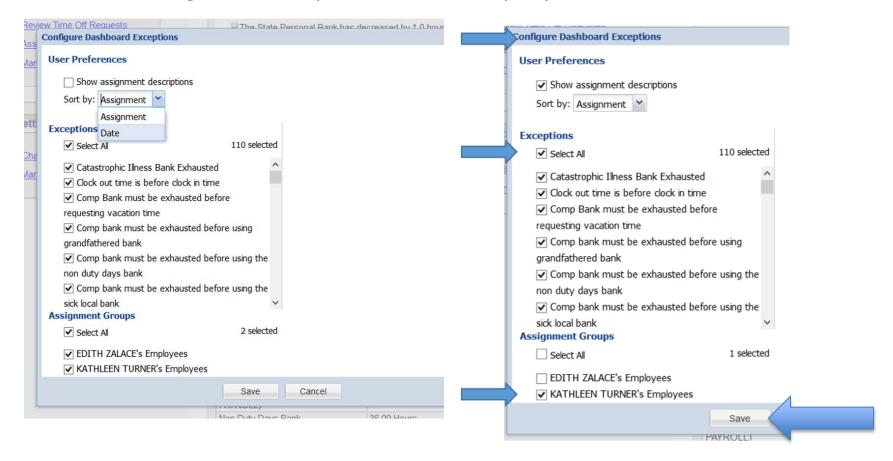


Defining the Exceptions that Display 2 of 5





Defining the Exceptions that Display 3 of 5





Defining the Exceptions that Display 4 of 5

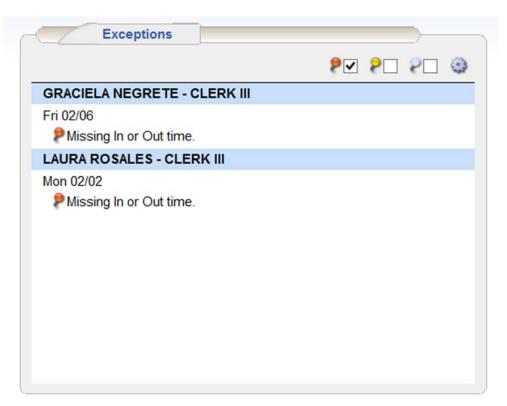
Once Saved, you will come back to the home page continue the configuration as follows:



Here you will designate the level of severity. RED – will not get paid. YELLOW – is just a warning. WHITE – is information only. We would suggest removing the check mark from the yellow and white boxes so only the critical errors will load to your dashboard each time.



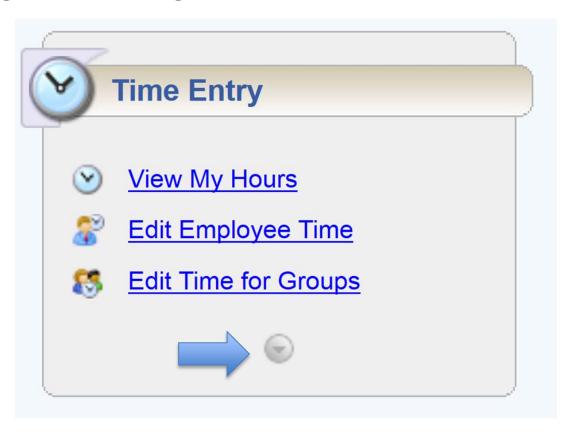
Defining the Exceptions that Display 5 of 5



Employees are listed alphabetically by last name - red exceptions only

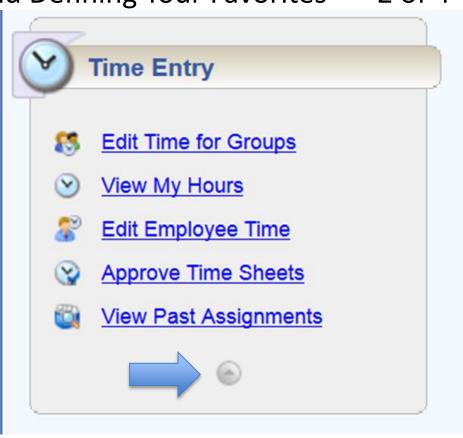


Finding and Defining Your Favorites 1 of 4



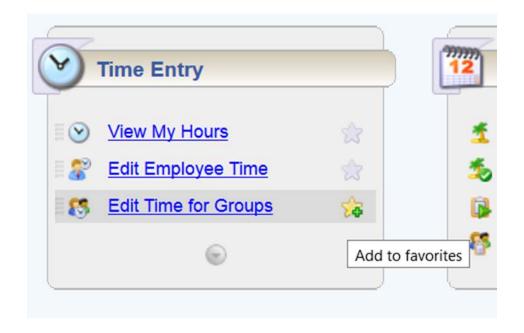


Finding and Defining Your Favorites 2 of 4





Finding and Defining Your Favorites 3 of 4



Hovering over a line item will bring a Yellow Star into view



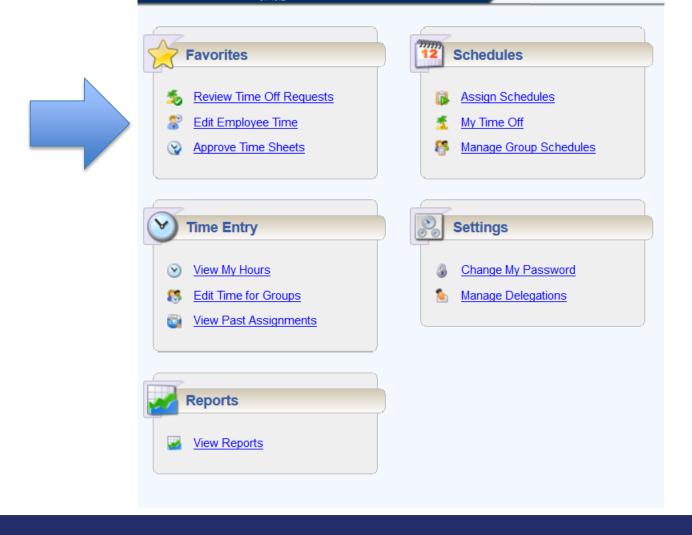
Finding and Defining Your Favorites 4 of 4



Clicking on the Yellow Star will create a new Dashboard Block called "Favorites" on the top left. You can add / delete to this box to customize your dashboard.

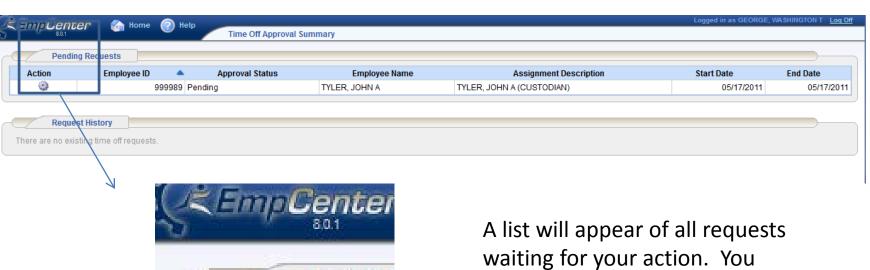


## **Supervisor Dashboard – New Screen**





#### Review Time Off Requests – old view





A list will appear of all requests waiting for your action. You must click on the "Action" "gear" to approve or deny.





#### Review Time Off Requests – new view

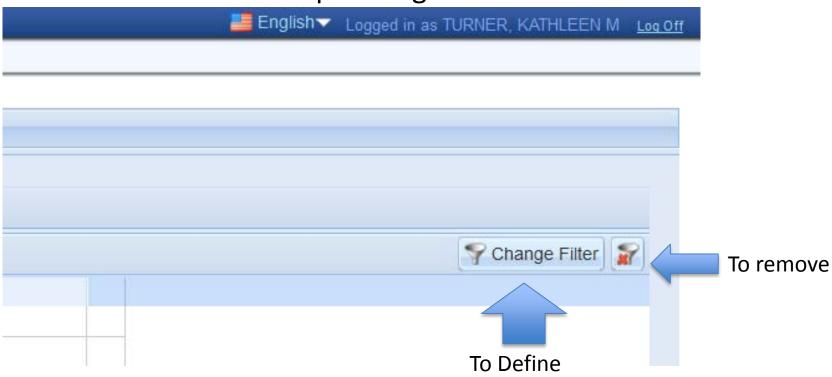
Pending Regu	ests Time Off Request F	listory						
Current filter: nor	ı .	iscory					90	Change Filter
Employee ID 🔺	Employee Name	Approval Status	Start Date	End Date	Hours Requested	Last Modified		
18749	BONILLA, L P (CLERK IV)	Pending	03/10/2015	03/10/2015	8	03/05/2015 03:18 pm		
18749	BONILLA, L P (CLERK IV)	Pending	03/09/2015	03/09/2015	8	03/06/2015 08:38 am		
24258	ROSALES, LAURA I (CL	Pending	03/05/2015	03/05/2015	8	03/05/2015 03:13 pm		
24258	ROSALES, LAURA I (CL	Pending	02/19/2015	02/19/2015	4	03/05/2015 03:41 pm		
24258	ROSALES, LAURA I (CL	Pending	02/13/2015	02/13/2015	1	03/05/2015 03:41 pm		
24258	ROSALES, LAURA I (CL	Pending	02/13/2015	02/13/2015	2	03/05/2015 03:42 pm		
24258	ROSALES, LAURA I (CL	Pending	02/12/2015	02/12/2015	8	03/05/2015 03:30 pm		

History is not below but in a "tab at the top. The action gear is gone – simply click on the line anywhere. New Search Filter is available in the top right. The hours requested appear. The date "last modified" is a new item – you can sort on who asked first!



### **Reviewing Time Off – New Functionality**

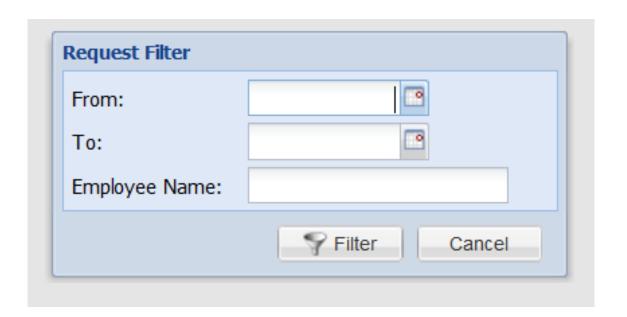
A search Filter on Top Far Right of Screen





#### **Reviewing Time Off – New Functionality**

Click on the search Filter on Top Far Right of Screen

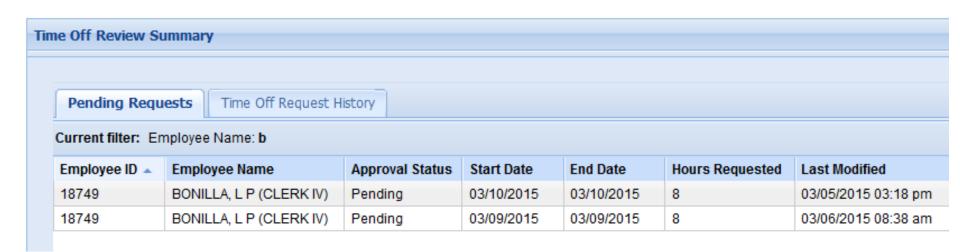


Enter Dates for the absence range – for instance the pay period or the employee name. For instance, searching on name "B" will return all employees whose last name begins with an B



#### **Reviewing Time Off – New Functionality**

Filter results so you can see just what you want





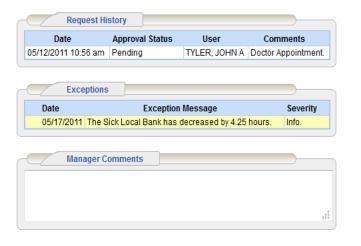
#### Ysleta Independent School District

#### OLD VIEW



Adjusted Bank Balances			
Assignment	Bank Description	Initial Balance	Ending Balance
Aggregate Assignment - YS_BI_WEEKLY	Vacation Bank	188.00	188.00
Aggregate Assignment - YS_BI_WEEKLY	State Personal Bank	148.00	148.00
Aggregate Assignment - YS_BI_WEEKLY	State Personal Grandfathered Bank	0.00	0.00
Aggregate Assignment - YS_BI_WEEKLY	Sick Local Bank	174.00	169.75
Aggregate Assignment - YS_BI_WEEKLY	Comp Time Earned Bank	0.00	0.00

Employee's leave balances before and after this request



Comment to Employee

Reject or Approve



ues

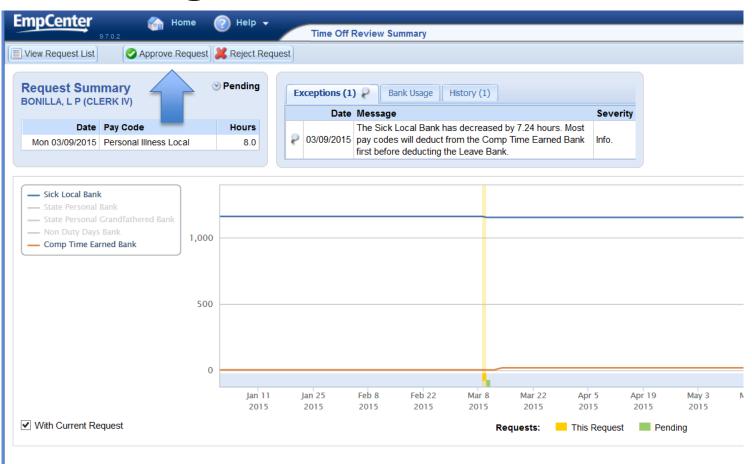
Approve this Time Off Request.

Back

Open the Group Schedule.

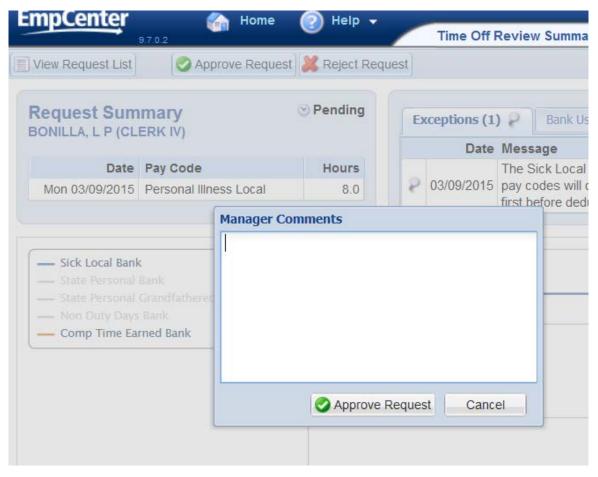


### **Reviewing Time Off – New Functionality**





### **Reviewing Time Off – New Functionality**



Approving or Rejecting will open the comment box

- None required



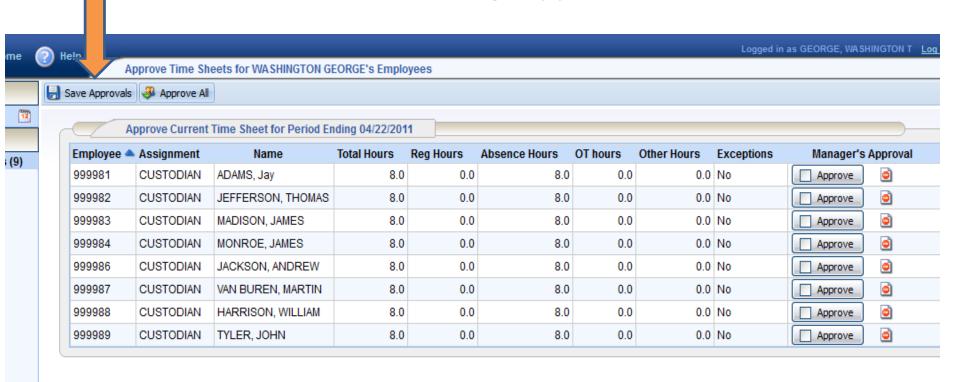
### Reviewing Time Off – always do first

- Missing time does **not** show as an exception
- Always approve time off prior to approving the time sheets
- Unless and employee is on a leave of absence, all monthly employees should have same number of hours to be approved
- Edit Time Sheets has not changed.



### Approving time sheets – old view

Clear Exceptions, approve then SAVE approvals BE VERY CAREFUL when using "Approve All"





## Approving Time Sheets – New Functionality 1 of 5







## Approving Time Sheets – New Functionality - Approve ALL 2 of 5



The Approve All button used to work like a light switch. – hit once, all time sheets were approved. Hit again, all time sheets were withdrawn (not approved).

Now the Approve All button ONLY approves no matter how many times you hit the button. If you prematurely approve, the only way to withdraw is one by one – each time sheet individually.





## Approving Time Sheets – New Functionality - Approve ALL 3 of 5



Click on the "scroll" to see approval history for any employee.

#### Approval History for Employee GUADALUPE VIDALEZ's Assignment (CLERK III) Approval History for Employee GUADALUPE VIDALEZ's Assignment (C Time Action Level Name ID Lock 99 Zalace, Edie PA 80564PA Mar 25, 2015 01:56 pm 5 TURNER, KATHLEEN M 45536 Feb 3, 2015 05:28 pm Approval



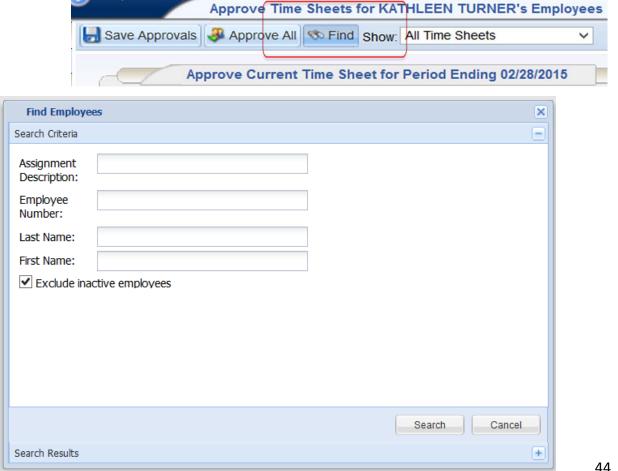
#### **Approving Time Sheets – New Functionality FIND** 4 of 5

Description ?

Employee number

Full Name – not just first initial like the leave screen

Fxclude inactive – check means don't show me people who left this month

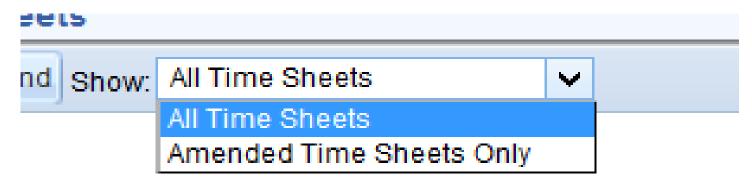




## **Approving Time Sheets – new Functionality SHOW** 5 of 5



Useful if you have a lot of time sheet groups or a lot of amendments each pay period. Isolates the ones that should be approved NOW. – Approve Amendments BEFORE regular cycle time sheets.



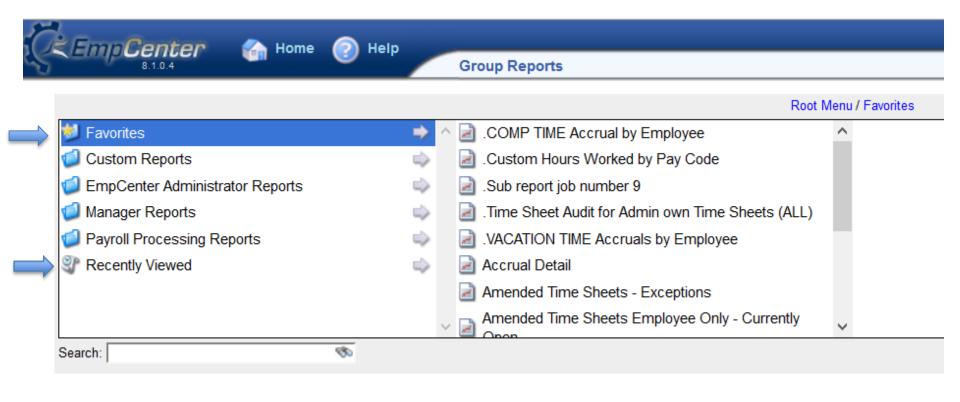


# Approving Time Sheets – Sort Functionality (not new)

A	pprove Current Time She							
Employee	Assignment	Name	Total 📤 Hrs	Reg Hrs	Absence Hrs	OT Hrs	Other Hrs	Holiday Unpaid Hrs
350334	AIDE III SPEC SUP ALT3	GANDARA GINETE, ROSALIE	145.75	126.25	3.5	0.0	0.0	16.0
23384	AIDE III SPEC SUPP STRUC COMM	PARRA, JESUS	167.0	149.75	1.25	0.0	0.0	16.0
355184	CLERK II ATTENDANCE*2015- 01-29	GARCIA, CYNTHIA	170.32	132.18	20.57	1.57	0.0	16.0
341135	AIDE III SPEC SUP ALT3	CORRALES, ISRAEL	174.25	137.0	21.25	0.0	0.0	16.0
355003	AIDE III SPEC SUPP BEH	MUNGARAY, JESS	175.25	148.25	11.0	0.0	0.0	16.0
81788	AIDE II LIBRARY	ESTRADA, JOSE	176.0	140.0	20.0	0.0	0.0	16.0
21913	CLERK I TEXTBOOK*2015-02-01	LOPEZ, MARIA	176.25	157.75	2.25	0.25	0.0	16.0

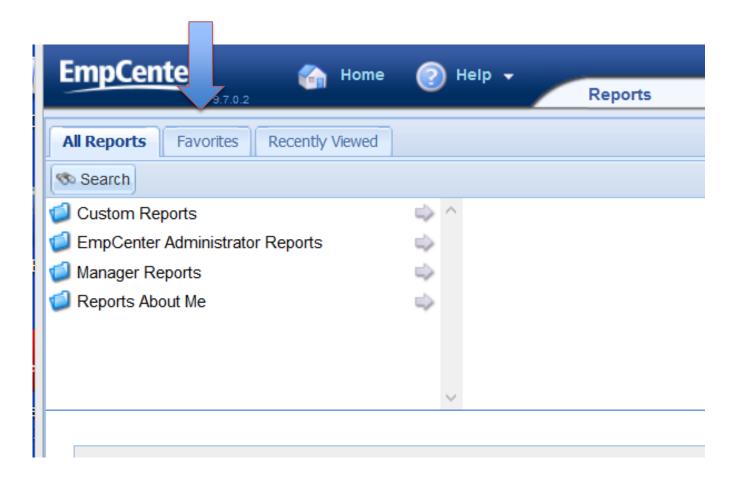


### Reports – old menu trees



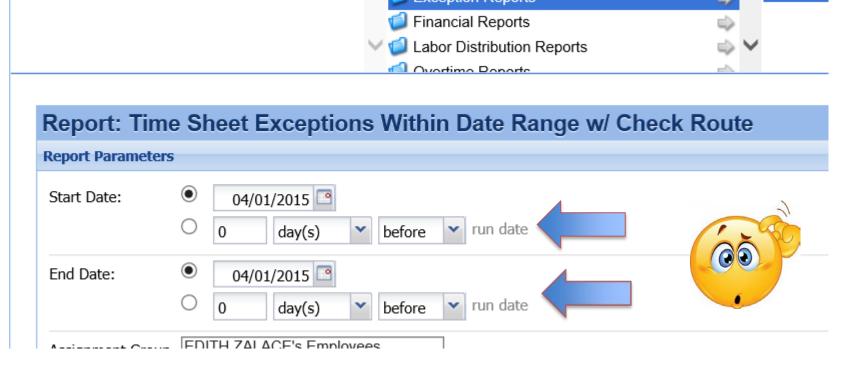


#### Reports – new menu trees





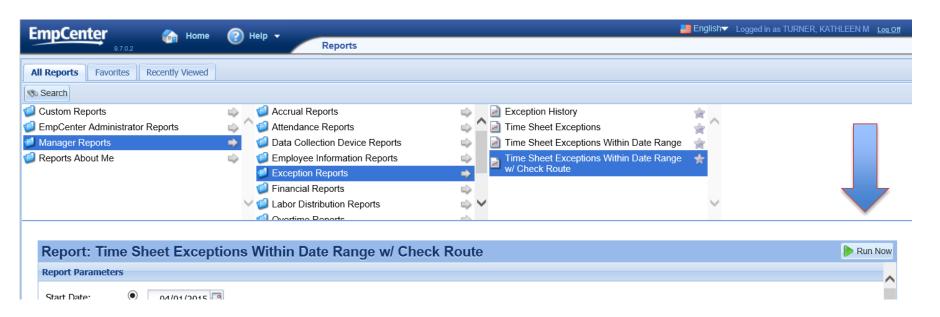
#### **Reports – New Parameters**



There is a new row below the start and end date – We have not determined how to use this feature yet. Leave them blank and you will do just fine!



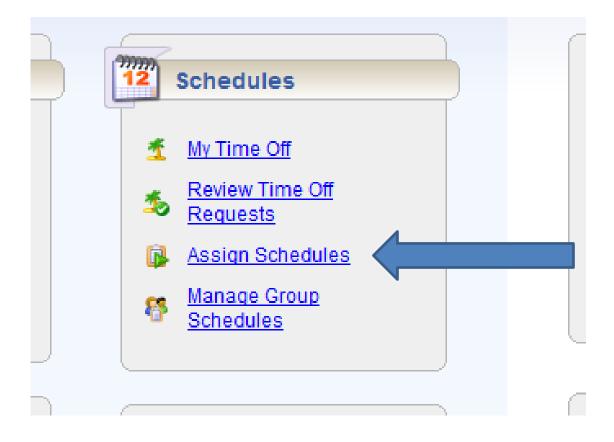
### Reports – Run Now instead of Submit



The SUBMIT button used to be at the bottom of the page after the Parameters were set. Now the button says "Run Now" and it is center page to the far right.



## Home – Assigning a Schedule - NO changes – Just Do IT!





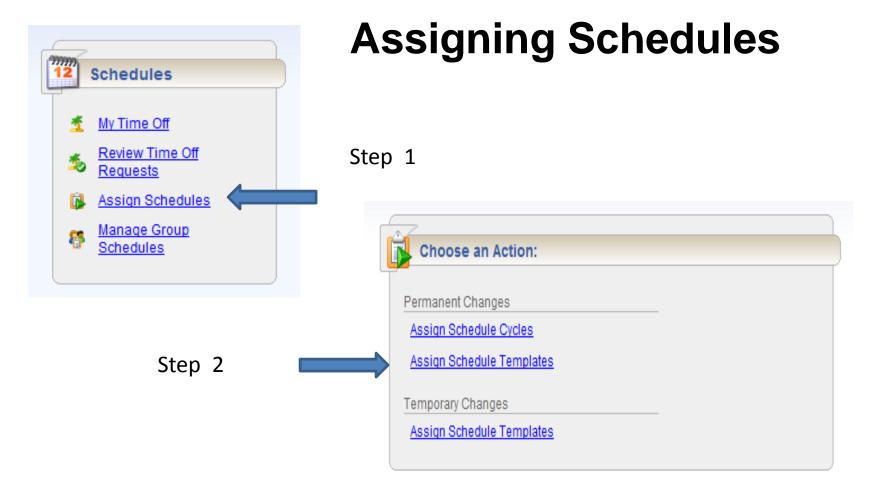
### Why do I need a Schedule?

- Schedules do <u>not</u> determine pay with one exception
  - Snow days / late starts / early releases
- Schedules provide useful management data
  - Who worked on a day off
  - Who didn't come on a scheduled day
  - Who came early / late
- Most important for Exempt persons as that is the only way they get time on their time sheets – this determines Work Day Bank (TRS retirement credit for years of Service) and FMLA eligibility.



FMLA eligibility!







Mass Edit

#### Ysleta Independent School District

■ Name	Schedule Generation Source	Manager Override	Schedule Template	Effective Date	Valid Date Range
ARISPE, DAVID J (SUBSTITUTE COORDINATOR)	Schedule Template		Empty Schedule		01/01/2012 - 01/31/2012
AYALA, NORMA T (SECRETARY III*2012-01-01)	None		None		01/01/2012 - 01/31/2012
FAUST, DJUNA J (CLERK IV)	Schedule Template	V	Monthly Para Professic		01/01/2012 - 01/31/2012
SARABIA, TERESA (SECRETARY III)	Schedule Template		Empty Schedule		01/01/2012 - 01/31/2012
VARGAS, JENNIFER (CLERK I)	Schedule Template	V	Monthly Para Professic		01/01/2012 - 01/31/2012
		_			

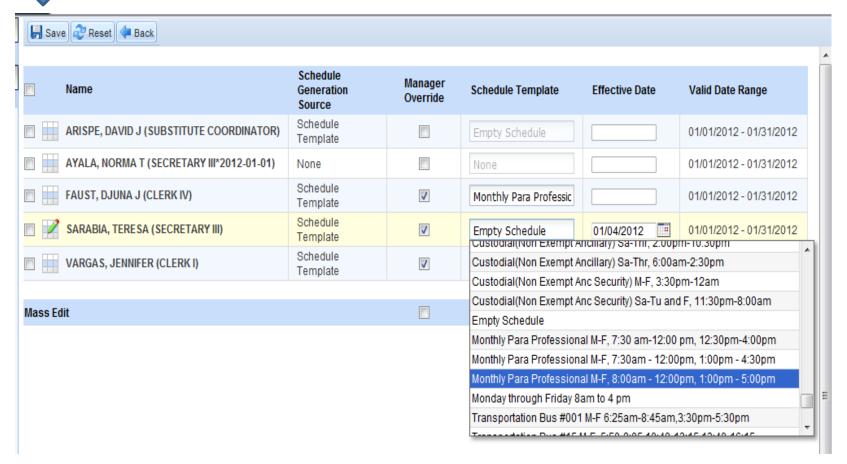
Click on the box in front of the name of the employee you are working with

Click on the box in the column called "manager override"



#### Ysleta Independent School District

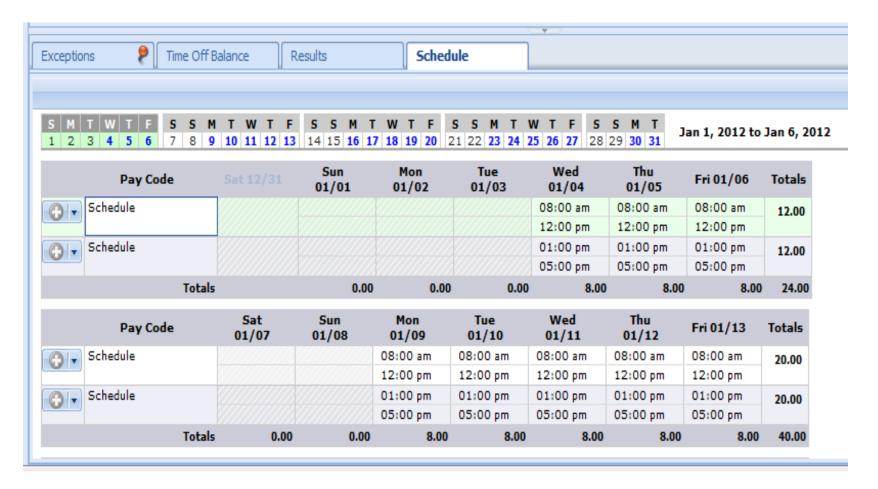
#### **Don't Forget to Save**



Click on the box in "schedule template" column and find and highlight the schedule for the employee. The effective date is "today" or later within the valid date range displayed to the right.



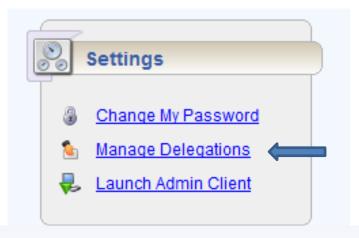
#### Check if Schedule is attached



This is on the bottom of the employee's time sheet.

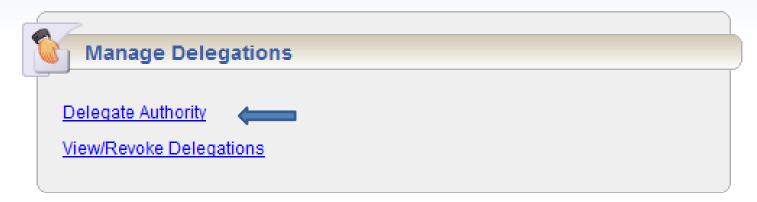


## Delegating Supervision – NO change – Just Do IT!



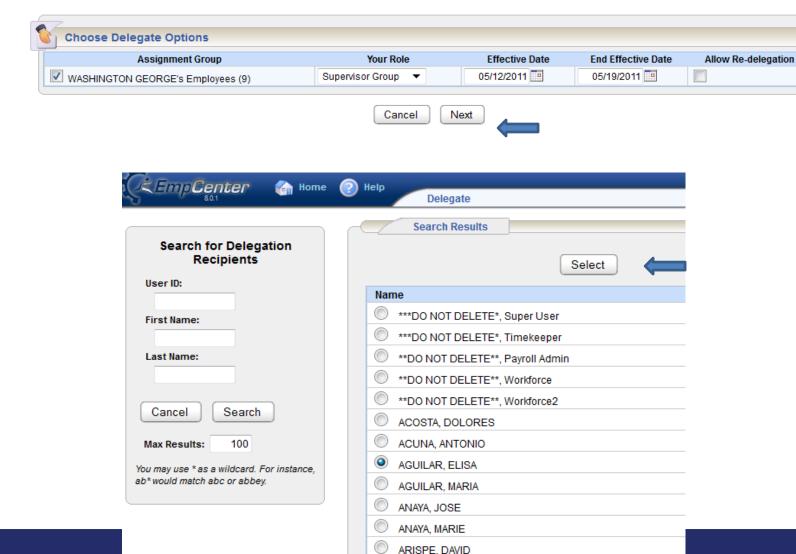
If you are going on vacation or sick leave, you should delegate your review and approval authority to someone else in your absence.
Without approval, no one gets paid!

Always delegate to your immediate supervisor!





## **Delegating Supervision**





### **Payroll Due Dates**

On the bottom of the Payroll Web Page, Look for in Important Payroll Documents.

Empcenter sends "automatic" reminders at the end of each pay cycle – our deadlines trump these reminders You will be reminded to approve for all active employees even if no time is on the timesheet

14-15 EmpCenter BiWeekly Due Dates (Revised)	09/03/2014 02:21	939 K	DOWNLOAD
14-15 EmpCenter Monthly Due Dates (Revised)	09/03/2014 02:22	749 K	DOWNLOAD
Direct Denocit Forms	05/11/2014 00.20	21 V	DOMAII OAD

Remember, the Export from EmpCenter to Munis Payroll can only be done once and for ALL employees. Don't miss the boat!



#### Ysleta Independent School District

#### BiWeekly EmpCenter Approval Dates for 2014-2015 School Year

7			,	Biweekly		
1	Pay Date		Date Range	Approval [	Period	Pay F
1			By 9 am on:	not before:	End	Start
2	07/11/14	**	06/30/14	06/28/14	06/27/14	06/14/14
1	07/25/14		07/15/14	07/12/14	07/11/14	06/28/14
2	08/08/14		07/29/14	07/26/14	07/25/14	07/12/14
3	08/22/14		08/12/14	08/09/14	08/08/14	07/26/14
-	09/05/14		08/26/14	08/23/14	08/22/14	08/09/14
3	09/19/14		09/09/14	09/06/14	09/05/14	08/23/14
	10/03/14		09/23/14	09/20/14	09/19/14	09/06/14
	10/17/14		10/07/14	10/04/14	10/03/14	09/20/14
8	10/31/14		10/21/14	10/18/14	10/17/14	10/04/14
1	11/14/14	**	11/03/14	11/01/14	10/31/14	10/18/14
	11/28/14	**	11/17/14	11/15/14	11/14/14	11/01/14
	12/12/14		12/02/14	11/29/14	11/28/14	11/15/14
	12/26/14	**	12/15/14	12/13/14	12/12/14	11/29/14
	01/09/15	**	12/29/14	12/27/14	12/26/14	12/13/14
	01/23/15		01/13/15	01/10/15	01/09/15	12/27/14
	02/06/15		01/27/15	01/24/15	01/23/15	01/10/15
	02/20/15		02/10/15	02/07/15	02/06/15	01/24/15
	03/06/15		02/24/15	02/21/15	02/20/15	02/07/15
	03/20/15	**	03/09/15	03/07/15	03/06/15	02/21/15
	04/03/15		03/24/15	03/21/15	03/20/15	03/07/15
	04/17/15		04/07/15	04/04/15	04/03/15	03/21/15
	05/01/15		04/21/15	04/18/15	04/17/15	04/04/15
	05/15/15		05/05/15	05/02/15	05/01/15	04/18/15
1	05/29/15		05/19/15	05/16/15	05/15/15	05/02/15
1	06/12/15		06/02/15	05/30/15	05/29/15	05/16/15
1	06/26/15		06/16/15	06/13/15	06/12/15	05/30/15
	07/10/15	**	06/29/15	06/27/15	06/26/15	06/13/15

Holidays, Nonduty days and Mandatory Vacation days are determined each year when the District Calendar is passed by the Board.

Ten Holidays are granted to 260
Day Employees. Additional
Holidays on the Calendar become
Mandatory Vacation Days
The 10 Holidays are:
July Fourth 07/03/2014 (10 hours)
Labor Day 09/01/2014
Thanksgiving and Friday after 11/27 & 11/28/2014
Christmas Eve and Day 12/24 & 12/25/2014
New Year's Day 01/01/2015
Martin Luther King Day 01/19/2015
Good Friday 04/03/2015
Memorial Day 05/25/2015

Mandatory Vacation Day
Veterans' Day 11/11/2014



Revised 04/16/2014

BIWEEKLY Approve by 9 AM on the dates listed.

\*\*Early approval is necessary due to District Closures.

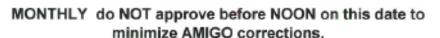


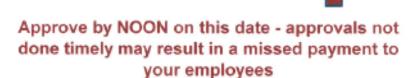
#### Ysleta Independent School District

### Monthly Employees EmpCenter Approval Dates for 2014-2015 School Year

Month Ended		Last Amigo Import		Approval	Approval Date Range		Pay Date	
Day	Date	Day	Date	not before:	by Noon:	Day	Date	
Thursday	07/31/14	Monday	08/04/14	08/04/14	08/06/14	Friday	08/29/14	
Sunday	08/31/14	Wednesday	09/03/14	09/03/14	09/05/14	Tuesday	09/30/14	
Tuesday	09/30/14	Thursday	10/02/14	10/02/14	10/06/14	Friday	10/31/14	
Friday	10/31/14	Tuesday	11/04/14	11/04/14	11/06/14	Friday	11/28/14	
Sunday	11/30/14	Tuesday	12/02/14	12/02/14	12/04/14	Tuesday	12/30/14	
Wednesday	12/31/14	Monday	01/06/15	01/06/15	01/08/15	Friday	01/30/15	
Saturday	01/31/15	Tuesday	02/03/15	02/03/15	02/05/15	Friday	02/27/15	
Saturday	02/28/15	Tuesday	03/03/15	03/03/15	03/05/15	Tuesday	03/31/15	
Tuesday	03/31/15	Thursday	04/02/15	04/02/15	04/07/15	Thursday	04/30/15	
Thursday	04/30/15	Monday	05/04/15	05/04/15	05/06/15	Friday	05/29/15	
Sunday	05/31/15	Tuesday	06/02/15	06/02/15	06/04/15	Tuesday	06/30/15	
Tuesday	06/30/15	Monday	07/06/15	07/06/15	07/08/15	Friday	07/31/15	
Friday	07/31/15	Monday	08/03/15	08/03/15	08/05/15	Monday	08/31/15	









#### **Questions??**

## Let's sign in and approve the time sheets

